



UNITE FOR
GOOD JOBS
@LUMEN

CWA

Union Busting at Lumen Must Stop

Laying off union workers and hiring non-union workers for the same or similar work. In the last year Lumen has been laying off union workers and hiring lower wage, non-union workers to do similar work -- often in the same city or area.

Daily pressure when workers organize.

When Lumen workers in Alabama attempted to form a union in 2019, the company bombarded the employees with anti-union fliers, one-sided FAQs, captive audience meetings, one-on-ones, ride-alongs and negative messaging. The small group of fewer than 30 employees received daily anti union pressure from their management chain and Lumen labor relations higher-ups.

Captive audience meetings to deter workers from organizing. Level 3 workers were required to attend a captive audience meeting in the months prior to the acquisition by CenturyLink in 2017. At those meetings, employees received anti-union messages disguised as “education” and “information”. Sadly, these meetings were neither educational, nor informational but rather were a one-sided presentation designed to discourage workers from unionizing. A worker at Broomfield, CO who attended the meeting described it in this way: “It was union-busting, pure and simple. I definitely got the message that Level 3 leadership was trying to pressure us against organizing.”

What we can do about it

Don't fall for the anti-worker, anti-union messaging. Call on Lumen to stop union-busting and respect workers' rights to organize. Demand Good Jobs and Broadband for All from our Congressmembers and state elected officials.

Want to organize your work place? Contact us [here](#) or learn more at

uniteforgoodjobs.org and cwa-union.org