

IN THE TRENCHES AT SEIU

Hello this is another installment of “in the trenches” to keep our membership at SEIU aware of what is going on around the local. We understand that as workers in the labor movement you truly are “in the trenches” doing the work that keeps the labor movement alive. This makes it hard to attend meetings at times when many of you are out mobilizing members or beating the street on organizing drives. Some issues we are currently facing at SEIU and what we are doing about it.

MRC-MOTION G, WHAT’S THIS MEAN TO ME

On Tuesday the 21st CWA met once again to discuss several outstanding issues: Motion G and also the Senior titles. CWA has taken the position that we will not open our contract to bargaining unless your employer agrees that there will be no regressive bargaining i.e. loss of jobs, additional work without additional pay etc. As you all can understand the paramount issue is job security for the affected folks (CESA’s). CWA has explained our position clearly to the leadership of SEIU. The letter, which was presented to SEIU, will also be posted for folks to view. Once we have secured the assurances/protections we require for our members; we will then begin bargaining over Motion G.

Senior Title! There was discussion over the Senior CES title. I believe we are close to actually coming to agreement on a Senior CES title. This is the first domino to fall as we are working on all senior titles. Leadership has made it clear from the very beginning discussions; the Senior title is not merely another step on the pay scale. Each Senior title will unique but have some similarities. The common denominators appear to be: higher than average skill set in your title, willingness to go above and beyond to mentor and assist others on your team, additionally no senior will be eligible for lead pay. We can only have one or the other. This is not an all-inclusive description, but merely an update to what we have nailed down thus far. Stay tuned as the next meeting date is 1-31-20. Until next time please remember to tell management to **SAVE OUR CESA’S**

In Unity,

Robert Hogue