Discipline Grievance checklist

1. Was there “just cause”.
   _____ Yes there was “just Cause.
   _____ No. There was not “just cause because________________________________________
   ____________________________________________
   ____________________________________________

2. Was Progressive discipline used?
   _____ Yes. The following progressive discipline was used.
   ____________________________________________
   ____________________________________________

3. Does Unequal treatment exist?
   _____ No
   _____ Yes, because_____________________________________________________________
   ____________________________________________
   ____________________________________________

4. Was the discipline imposed too harsh?
   _____ Yes because_____________________________________________________________
   ____________________________________________
   ____________________________________________
   _____ No.

5. How many years service does the employee have? ______

6. What does the employee’s past record look like?
   • Work performance was rated__________
   • Any Past disciplinary actions? If yes, when and for what? _________
   ____________________________________________
   ____________________________________________