CWA JOE BEIRNE FOUNDATION SCHOLARSHIP FUND RULES

1. All selected winners of the CWA Joe Beirne Foundation Scholarship must meet the following eligibility requirements:
   a. Applicants must be CWA members, spouses, children or grandchildren of members. The member may be active or retired, living or deceased. Active members must be dues-paying members in good standing.
   b. Applicants must be either high school graduates or high school students who will graduate during the year in which they apply.

2. Once selected, all winners must become enrolled in an academic institution and submit their notification form by the deadline specified.

3. On the notification form, the winner must verify by signature the ability to accept the scholarship without jeopardizing other assistance applications made.

4. All monies awarded will be sent direct to the academic institution of choice. Any monies not utilized during the academic year must be refunded by the academic institution to the CWA Joe Beirne Foundation Scholarship Fund. In the event a recipient has already paid tuition, fees, mandated equipment, etc., for the school year, schools will be instructed to arrange for student reimbursement of those expenses.

5. It is the winner's responsibility to provide to the CWA Joe Beirne Foundation Scholarship Fund:
   - Changes in address(es) and/or telephone number(s)
   - Changes in school enrollment

6. This is a two-year program. A second-year award is contingent on academic accomplishment of the first year. Winners will receive separate second-year application forms by mail.
CWA JOE BEIRNE FOUNDATION
SCHOLARSHIP FUND RULES

Additional information for CWA determinations to:

Item 2 (winner selections):

First-year winners who do not enroll in a school by deadline date will forfeit* his/her award to the eligible alternate as originally selected.

If additional alternate(s) need to be selected, selection will be made randomly from first-round choices until an eligible applicant is found.

Second-year awards are contingent on first-year academic accomplishment. According to IRS discussions during audit of 1990 return, second-year awards are NOT to be denied due to a cease in CWA membership.

* Postponement of first-year award(s) may be made only if circumstances so warrant.