

AFA ENVOY AIR INC.

Welcome to the Association of Flight Attendants



Mission Statement



Founded in 1945, the Association of Flight Attendants—CWA (AFA-CWA) is a democratic, member-driven union. Its mission is to unite all professional flight attendants to secure fair compensation, job stability, and an enhanced quality of life through organizing, negotiation, and political action, while being the leading advocate for a safe, healthy, and secure aircraft cabin for both passengers and crew.

AFA-CWA is dedicated to advancing economic and social justice for all workers through education and action.

We are committed to inclusive employment practices for our members, regardless of age, color, disability, marital status, national origin, race, religion, sex, sexual orientation, gender identity, or gender expression.

AFA-CWA will continue to honor and expand upon the proud legacy of our struggles and achievements.



20 Airlines

**We represent Legacy, Regional,
Niche, Charter and Ultra Low
Cost Carriers**

50,000 Members

**Living on 6 continents.
One of the most unionized
professions in the USA.**



WHAT IS THE ASSOCIATION OF FLIGHT ATTENDANTS?

- An organization run by and dedicated to Flight Attendants, focused on advancing our careers as Safety Professionals, safeguarding our welfare, and providing legal representation."



Meet our AFA-CWA International Officers



Sara Nelson joined United Airlines in 1996 and has been a union activist since the beginning of her flying career. Following 7 years as the voice for United AFA's communication she ran for and was elected to 2 terms as AFA International Vice-President. She is now serving in her third term as our International President.

AFA International President

Meet our AFA-CWA International Officers



**AFA International
Vice-President**

Keturah Johnson started as a ramp agent at Piedmont Airlines in 2013 and transitioned to a Flight Attendant. Keturah, a Combat Veteran, joined AFA-CWA and became the Master Executive Council President of Local 61. She successfully led a historic 100% vote for a potential strike during contract negotiations. After four challenging years, Piedmont Flight Attendants ratified a new contract in March 2022.

Meet our AFA-CWA International Officers



**AFA International
Secretary-Treasurer**

Dante Harris has been a Flight Attendant with United Airlines for over 20 years, becoming active in the union early in his career. He served on various committees at LEC 11 as well as officer. After transferring, was LEC 12 President for 4 consecutive terms. Over the past 10 years, he held various positions and served on committees at the international level until he was elected Secretary in 2022.

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SARA NELSON

INTERNATIONAL PRESIDENT

A message from Sara Nelson
AFA International President

<https://youtu.be/vXWoaAZmMfc>

AFA Improving our workplace:

- Carry-on Baggage
- Family Medical Leave – Crew Act
- Security Training
- Whistle-blower Protection
- OSHA Protection
- (Noise; Blood-borne Pathogens; and Hazard Communication)
- Ban Cell Phone Use on Aircraft
- Flight Attendant Fatigue Risk Assessment Program
- Fight for 10 Hours Minimum Rest





No Knives on Planes Ever Again!

Senator Ed Markey led our Congressional fight to stop TSA from allowing knives back on our planes in 2013. Now it's going to be law because we kept up the fight together. It's another Flight Attendant priority in the FAA Reauthorization Act of 2018.

Thank you, Senator Markey!

Association of Flight Attendants-CWA, AFL-CIO  afacwa.org



OUR HISTORY OF SUCCESS:

- 10 Hours Rest
- Known Crewmember (KCM)
- Flight Attendant Certification
- Flight Attendant Access to FMLA
- No Knives on Planes
- OSHA Protections
- Smoking Ban/Air Quality

WHY DO WE HAVE A UNION?

Advancing the Flight
Attendant Profession:

- Organizing
- Legislation
- A voice in the workplace
- A legally binding contract
- Grievance Procedure
- Legal Action
- Professional Resources

YOU CAN'T BE A FLIGHT ATTENDANT, IF...

- are Married.
- are male.
- are under 25, or over 32.
- are not Registered Nurse.
- have children.
- have beard/mustache.
- weigh more than 115Lbs.
- wear glasses/contact lenses.





**That is now a thing of the past,
thanks to the efforts of the AFA!**

THIS VIDEO WAS PRODUCED BY THE SAN FRANCISCO PUBLIC BROADCASTING CORPORATION AND IS PART OF A SERIES WHICH EXPLORES UNIONS IN AMERICA.

Turbulent Romance

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The History of the Association of Flight Attendants

<https://youtu.be/qKbn905qohI?si=lAyWsmCt6UiOAUHS>

CLICK TO WATCH

AFA is You!

<https://youtu.be/DtPKCozIPLc?si=TjKzTsZ5gKt36H0w>

Welcome

to our Envoy Family!

As we start the process of updating the contract with the recent agreed to items. We will have it updated on our Inflight Tablets.

Reading and knowing the Contract is Your Responsibility!

We look forward to seeing you all out on the line!