



# Where Your Union Dues Really Go

Your dues make our organizing work possible. Dues support the operational expenses of our organization including resources, training, communications, lobbying and legal services, and more.

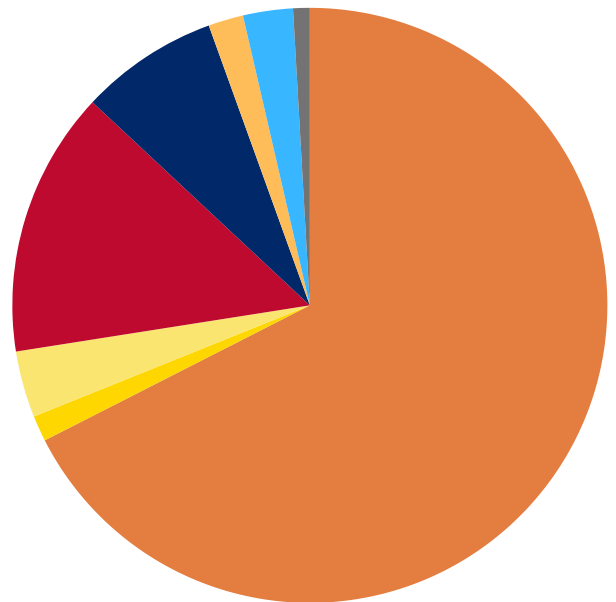


“Members shall pay monthly dues in an amount recommended by the Executive Committee and ratified by the membership by majority vote.” (UCWAZ By-Laws, approved 2021)

## A BREAKDOWN OF HOW YOUR DUES FUND YOUR UNION

### LEGEND

- **Your Tireless Organizers - 67.3%**
- **Per Capita Dues to CWA\* - 14.4%**
- **Organizing Expenses - 7.5%**
- **Legal Defense Fund - 3.6%**
- **Accountant & Legal Fees - 2.7%**
- **Mutual Aid & Solidarity Fund - 1.9%**
- **Union Swag - 1.4%**
- **Contributions to Local Organizations - 0.9%**



*\*Approximately 41.7% of our budget is reimbursed by Communication Workers of America (CWA) National.*

**United Campus Workers of Arizona,  
CWA Local 7056 is a 501(c)5 labor  
union.**

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# Monthly UCWAZ Membership Dues

<b>Your Yearly Salary</b>	<b>Your Monthly Dues</b>
<b>\$0-\$19,999</b>	<b>\$8.00 / month</b>
<b>\$20,000-\$24,999</b>	<b>\$11.00 / month</b>
<b>\$25,000-\$29,000</b>	<b>\$13.00 / month</b>
<b>\$30,000-\$34,999</b>	<b>\$16.00 / month</b>
<b>\$35,000-\$54,999</b>	<b>\$22.00 / month</b>
<b>\$55,000-\$74,999</b>	<b>\$31.00 / month</b>
<b>\$75,000-\$94,999</b>	<b>\$41.00 / month</b>
<b>\$95,000-\$114,999</b>	<b>\$50.00 / month</b>
<b>\$115,000+</b>	<b>\$60.00 / month</b>

*For more information on your dues breakdown, visit [UCWArizona.org](http://UCWArizona.org).*

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