

# United Campus Workers of Arizona (UCWAZ)



Our mission is to **champion** and **defend the interests** and **well-being** of **all higher-education workers**, as well as to build and sustain social and economic justice in our workplaces and communities.



## We Have FOUGHT FOR And WON

Wage  
Increases

Job  
Protection

Student  
Fee  
Remission

## Join Your Local Union

All students and any current or former employees of public universities in Arizona can join UCWAZ - CWA Local 7065.

UCWAZ unites Arizona's diverse public university workforce to address the critical issues we all face. We advocate for workers and students at Arizona State University (ASU), the University of Arizona (UA), and Northern Arizona University (NAU).



Use the link below or scan the QR code to learn more about becoming a union member.

[UCWArizona.org/join-ucwaz](https://UCWArizona.org/join-ucwaz)



United Campus Workers of Arizona, CWA Local 7056 is a 501(c)5 labor union.

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 UCWArizona.org

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 info@ucwaz.org

 facebook.com/UCWArizona



# When We Fight, We WIN!

## Wage Increases

- ASU full-time non-tenure eligible faculty got a new starting salary of \$60,000.
- UA staff minimum wage was increased to \$15/hr, two years ahead of the timeline.
- ASU full-time non-exempt staff received raises, bringing them up to \$20/hr.
- UA student minimum wage was increased to \$14.50/hr.
- ASU grad students have received raises averaging 13% for the past two years, up from 6.5% in the four years prior to UCWAZ.

## Job Protection

- Saved 50 faculty jobs in the UA Writing Program from being “non-renewed” in May 2023.
- Reinstated two employees after university retaliation regarding Palestine Teach-in during November 2023.
- Launched Legal Defense Fund and Mutual Aid Support for members.

## Student Fee Remission

Since February 2023, we have been demanding a student fee waiver for all students who work at the university. The first step in that direction was bundling student fees with tuition at UA, which means students with tuition remission don't have to pay fees any more.

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