

**CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,
FIBER NETWORK TECHNICIAN, MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN, MASTER BUILDINGS
EQUIPMENT MECHANIC, MATERIAL SYSTEMS TECHNICIAN,
METROLOGY TECHNICIAN, NETWORK FIELD OPERATIONS TECHNICIAN - BUSINESS/GOVERNMENT
SYSTEMS TECHNICIAN**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$763.50		\$740.00	
6 Mos.	6 Mos.	\$856.00	\$92.50	\$830.00	\$90.00
12 Mos.	6 Mos.	\$958.50	\$102.50	\$931.50	\$101.50
18 Mos.	6 Mos.	\$1,076.00	\$117.50	\$1,045.00	\$113.50
24 Mos.	6 Mos.	\$1,205.00	\$129.00	\$1,173.00	\$128.00
30 Mos.	6 Mos.	\$1,350.50	\$145.50	\$1,315.50	\$142.50
36 Mos.	6 Mos.	\$1,514.00	\$163.50	\$1,477.50	\$162.00
42 Mos.	6 Mos.	\$1,696.00	\$182.00	\$1,657.50	\$180.00
48 Mos.	(Maximum)	\$1,900.50	\$204.50	\$1,860.50	\$203.00
Pension Band		121		120	

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$755.50		\$727.00	
6 Mos.	6 Mos.	\$843.00	\$87.50	\$814.50	\$87.50
12 Mos.	6 Mos.	\$941.00	\$98.00	\$910.00	\$95.50
18 Mos.	6 Mos.	\$1,052.00	\$111.00	\$1,017.00	\$107.00
24 Mos.	6 Mos.	\$1,174.50	\$122.50	\$1,140.50	\$123.50
30 Mos.	6 Mos.	\$1,310.50	\$136.00	\$1,275.00	\$134.50
36 Mos.	6 Mos.	\$1,465.00	\$154.50	\$1,426.50	\$151.50
42 Mos.	6 Mos.	\$1,635.50	\$170.50	\$1,596.50	\$170.00
48 Mos.	(Maximum)	\$1,824.00	\$188.50	\$1,784.50	\$188.00
Pension Band		119		118	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 03

EFFECTIVE AUGUST 4, 2024

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$754.00		\$726.50	
6 Mos.	6 Mos.	\$842.00	\$88.00	\$813.50	\$87.00
12 Mos.	6 Mos.	\$939.00	\$97.00	\$909.00	\$95.50
18 Mos.	6 Mos.	\$1,049.00	\$110.00	\$1,015.00	\$106.00
24 Mos.	6 Mos.	\$1,169.50	\$120.50	\$1,134.50	\$119.50
30 Mos.	6 Mos.	\$1,305.00	\$135.50	\$1,271.00	\$136.50
36 Mos.	6 Mos.	\$1,458.50	\$153.50	\$1,422.00	\$151.00
42 Mos.	6 Mos.	\$1,625.00	\$166.50	\$1,589.50	\$167.50
48 Mos.	(Maximum)	\$1,814.00	\$189.00	\$1,776.00	\$186.50
Pension Band		119		118	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 04

EFFECTIVE AUGUST 4, 2024

FRAME ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$763.00		\$730.50	
6 Mos.	6 Mos.	\$861.50	\$98.50	\$825.00	\$94.50
12 Mos.	6 Mos.	\$973.50	\$112.00	\$931.50	\$106.50
18 Mos.	6 Mos.	\$1,096.00	\$122.50	\$1,049.50	\$118.00
24 Mos.	6 Mos.	\$1,239.00	\$143.00	\$1,184.00	\$134.50
30 Mos.	6 Mos.	\$1,396.50	\$157.50	\$1,338.00	\$154.00
36 Mos.	(Maximum)	\$1,576.50	\$180.00	\$1,509.50	\$171.50
Pension Band		113		112	

CWA MID-ATLANTIC-DISTRIC 2, POTOMAC (DC, MD, VA & WV)

WAGE TABLE: 05

EFFECTIVE AUGUST 4, 2024

AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$758.00		\$730.50	
6 Mos.	6 Mos.	\$860.50	\$102.50	\$831.00	\$100.50
12 Mos.	6 Mos.	\$975.00	\$114.50	\$941.00	\$110.00
18 Mos.	6 Mos.	\$1,104.00	\$129.00	\$1,070.00	\$129.00
24 Mos.	6 Mos.	\$1,250.50	\$146.50	\$1,216.00	\$146.00
30 Mos.	6 Mos.	\$1,420.00	\$169.50	\$1,380.50	\$164.50
36 Mos.	(Maximum)	\$1,606.50	\$186.50	\$1,567.50	\$187.00
Pension Band		114		113	

CWA MID-ATLANTIC – DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 06

EFFECTIVE AUGUST 4, 2024

BUILDINGS MECHANIC (EXCEPT WASH AREA), STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$758.50		\$735.00	
6 Mos.	6 Mos.	\$857.00	\$98.50	\$831.00	\$96.00
12 Mos.	6 Mos.	\$964.50	\$107.50	\$939.00	\$108.00
18 Mos.	6 Mos.	\$1,085.50	\$121.00	\$1,062.00	\$123.00
24 Mos.	6 Mos.	\$1,226.50	\$141.00	\$1,202.50	\$140.50
30 Mos.	6 Mos.	\$1,379.00	\$152.50	\$1,357.50	\$155.00
36 Mos.	(Maximum)	\$1,555.00	\$176.00	\$1,535.00	\$177.50
Pension Band		113		112	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 6A

EFFECTIVE AUGUST 4, 2024

BUILDINGS MECHANIC (WASH AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT
Start	6 Mos.	\$742.50	
6 Mos.	6 Mos.	\$842.00	\$99.50
12 Mos.	6 Mos.	\$954.00	\$112.00
18 Mos.	6 Mos.	\$1,080.50	\$126.50
24 Mos.	6 Mos.	\$1,222.00	\$141.50
30 Mos.	6 Mos.	\$1,384.50	\$162.50
36 Mos.	(Maximum)	\$1,567.50	\$183.00
Pension Band		113	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 07

EFFECTIVE AUGUST 4, 2024

ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,
 FACILITIES ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,
 FIBER CUSTOMER SUPPORT ANALYST - HSI, FRAUD INVESTIGATOR,
 MAINTENANCE ADMINISTRATOR, NETWORK SERVICES COORDINATOR,
 RCMAC CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$647.50		\$628.50	
6 Mos.	6 Mos.	\$746.00	\$98.50	\$726.00	\$97.50
12 Mos.	6 Mos.	\$863.00	\$117.00	\$839.50	\$113.50
18 Mos.	6 Mos.	\$997.00	\$134.00	\$967.50	\$128.00
24 Mos.	6 Mos.	\$1,149.00	\$152.00	\$1,120.50	\$153.00
30 Mos.	6 Mos.	\$1,325.00	\$176.00	\$1,294.50	\$174.00
36 Mos.	(Maximum)	\$1,531.00	\$206.00	\$1,494.50	\$200.00
Pension Band		112		111	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 08

EFFECTIVE AUGUST 4, 2024

WAREHOUSE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$574.50		\$574.50	
6 Mos.	6 Mos.	\$682.50	\$108.00	\$681.00	\$106.50
12 Mos.	6 Mos.	\$809.50	\$127.00	\$806.00	\$125.00
18 Mos.	6 Mos.	\$963.50	\$154.00	\$955.00	\$149.00
24 Mos.	(Maximum)	\$1,144.00	\$180.50	\$1,130.00	\$175.00
Pension Band		105		105	

SALES ASSOCIATE (SOUTH AND NORTH)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$633.50	
6 Mos.	6 Mos.	\$717.50	\$84.00
12 Mos.	6 Mos.	\$811.50	\$94.00
18 Mos.	6 Mos.	\$915.50	\$104.00
Top	(Maximum)	\$1,036.00	\$120.50
Pension Band		101	

CWA MID-ATLANTIC – DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 09

EFFECTIVE AUGUST 4, 2024

BUILDING ATTENDANT, GARAGE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$704.50		\$687.00	
6 Mos.	6 Mos.	\$776.00	\$71.50	\$753.00	\$66.00
12 Mos.	6 Mos.	\$860.50	\$84.50	\$835.00	\$82.00
18 Mos.	6 Mos.	\$951.00	\$90.50	\$923.00	\$88.00
24 Mos.	6 Mos.	\$1,053.00	\$102.00	\$1,022.50	\$99.50
30 Mos.	6 Mos.	\$1,166.00	\$113.00	\$1,132.00	\$109.50
36 Mos.	(Maximum)	\$1,289.50	\$123.50	\$1,251.50	\$119.50
Pension Band		113		112	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 10

EFFECTIVE AUGUST 4, 2024

OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$661.50		\$614.50	
6 Mos.	6 Mos.	\$741.50	\$80.00	\$694.00	\$79.50
12 Mos.	6 Mos.	\$833.00	\$91.50	\$783.00	\$89.00
18 Mos.	6 Mos.	\$935.00	\$102.00	\$887.50	\$104.50
24 Mos.	6 Mos.	\$1,050.50	\$115.50	\$1,001.00	\$113.50
30 Mos.	6 Mos.	\$1,180.00	\$129.50	\$1,133.00	\$132.00
36 Mos.	(Maximum)	\$1,325.00	\$145.00	\$1,279.50	\$146.50
Pension Band		108		107	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 10A

EFFECTIVE AUGUST 4, 2024

OPERATOR-A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$661.50		\$614.50	
6 Mos.	6 Mos.	\$708.00	\$46.50	\$661.50	\$47.00
12 Mos.	6 Mos.	\$758.50	\$50.50	\$710.50	\$49.00
18 Mos.	6 Mos.	\$815.00	\$56.50	\$766.50	\$56.00
24 Mos.	6 Mos.	\$871.50	\$56.50	\$825.00	\$58.50
30 Mos.	6 Mos.	\$935.00	\$63.50	\$887.50	\$62.50
36 Mos.	6 Mos.	\$1,003.50	\$68.50	\$954.50	\$67.00
42 Mos.	6 Mos.	\$1,076.50	\$73.00	\$1,027.50	\$73.00
48 Mos.	6 Mos.	\$1,152.50	\$76.00	\$1,105.00	\$77.50
54 Mos.	6 Mos.	\$1,237.50	\$85.00	\$1,189.00	\$84.00
60 Mos.	(Maximum)	\$1,325.00	\$87.50	\$1,279.50	\$90.50
Pension Band		108		107	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 11

EFFECTIVE AUGUST 4, 2024

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$752.50		\$708.00	
6 Mos.	6 Mos.	\$854.00	\$101.50	\$808.00	\$100.00
12 Mos.	6 Mos.	\$968.50	\$114.50	\$925.50	\$117.50
18 Mos.	6 Mos.	\$1,100.00	\$131.50	\$1,054.00	\$128.50
24 Mos.	6 Mos.	\$1,249.50	\$149.50	\$1,203.50	\$149.50
30 Mos.	6 Mos.	\$1,418.00	\$168.50	\$1,373.50	\$170.00
36 Mos.	(Maximum)	\$1,607.00	\$189.00	\$1,565.50	\$192.00
Pension Band		114		113	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 11A

EFFECTIVE AUGUST 4, 2024

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$723.50		\$681.50	
6 Mos.	6 Mos.	\$819.50	\$96.00	\$776.00	\$94.50
12 Mos.	6 Mos.	\$933.00	\$113.50	\$887.50	\$111.50
18 Mos.	6 Mos.	\$1,057.50	\$124.50	\$1,012.50	\$125.00
24 Mos.	6 Mos.	\$1,202.50	\$145.00	\$1,155.00	\$142.50
30 Mos.	6 Mos.	\$1,362.00	\$159.50	\$1,318.50	\$163.50
36 Mos.	(Maximum)	\$1,547.00	\$185.00	\$1,506.00	\$187.50
Pension Band		112		111	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 12

EFFECTIVE AUGUST 4, 2024

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$775.50		\$741.00	
6 Mos.	6 Mos.	\$868.00	\$92.50	\$832.00	\$91.00
12 Mos.	6 Mos.	\$969.50	\$101.50	\$934.50	\$102.50
18 Mos.	6 Mos.	\$1,084.50	\$115.00	\$1,049.50	\$115.00
24 Mos.	6 Mos.	\$1,214.00	\$129.50	\$1,178.50	\$129.00
30 Mos.	6 Mos.	\$1,359.50	\$145.50	\$1,323.50	\$145.00
36 Mos.	6 Mos.	\$1,517.50	\$158.00	\$1,485.50	\$162.00
42 Mos.	6 Mos.	\$1,698.50	\$181.00	\$1,669.00	\$183.50
48 Mos.	(Maximum)	\$1,900.50	\$202.00	\$1,874.50	\$205.50
Pension Band		121		120	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 13

EFFECTIVE AUGUST 4, 2024

ENGINEERING ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$757.50		\$733.50	
6 Mos.	6 Mos.	\$843.00	\$85.50	\$817.50	\$84.00
12 Mos.	6 Mos.	\$939.00	\$96.00	\$912.50	\$95.00
18 Mos.	6 Mos.	\$1,048.00	\$109.00	\$1,017.00	\$104.50
24 Mos.	6 Mos.	\$1,167.00	\$119.00	\$1,134.50	\$117.50
30 Mos.	6 Mos.	\$1,299.00	\$132.00	\$1,268.50	\$134.00
36 Mos.	6 Mos.	\$1,445.00	\$146.00	\$1,415.00	\$146.50
42 Mos.	6 Mos.	\$1,609.00	\$164.00	\$1,578.00	\$163.00
48 Mos.	6 Mos.	\$1,794.50	\$185.50	\$1,763.00	\$185.00
54 Mos.	(Maximum)	\$1,996.50	\$202.00	\$1,965.00	\$202.00
Pension Band		123		122	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 14

EFFECTIVE AUGUST 4, 2024

COMMUNICATIONS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$787.50		\$737.50	
6 Mos.	6 Mos.	\$872.00	\$84.50	\$823.00	\$85.50
12 Mos.	6 Mos.	\$973.50	\$101.50	\$918.00	\$95.00
18 Mos.	6 Mos.	\$1,080.00	\$106.50	\$1,030.00	\$112.00
24 Mos.	6 Mos.	\$1,200.00	\$120.00	\$1,149.00	\$119.00
30 Mos.	6 Mos.	\$1,334.50	\$134.50	\$1,283.50	\$134.50
36 Mos.	6 Mos.	\$1,480.00	\$145.50	\$1,432.50	\$149.00
42 Mos.	6 Mos.	\$1,645.50	\$165.50	\$1,602.00	\$169.50
48 Mos.	6 Mos.	\$1,828.50	\$183.00	\$1,789.50	\$187.50
54 Mos.	(Maximum)	\$2,031.00	\$202.50	\$2,003.00	\$213.50
Pension Band		124		123	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 15

EFFECTIVE AUGUST 4, 2024

ENTRY 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$630.00		\$605.50	
6 Mos.	6 Mos.	\$701.50	\$71.50	\$675.00	\$69.50
12 Mos.	6 Mos.	\$781.50	\$80.00	\$751.50	\$76.50
18 Mos.	6 Mos.	\$870.50	\$89.00	\$838.50	\$87.00
24 Mos.	6 Mos.	\$968.50	\$98.00	\$934.00	\$95.50
30 Mos.	6 Mos.	\$1,081.50	\$113.00	\$1,040.50	\$106.50
36 Mos.	(Maximum)	\$1,204.50	\$123.00	\$1,159.00	\$118.50
Pension Band		105		104	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 16

EFFECTIVE AUGUST 4, 2024

ENTRY 3 - III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$649.00		\$606.50	
6 Mos.	6 Mos.	\$730.50	\$81.50	\$686.00	\$79.50
12 Mos.	6 Mos.	\$819.50	\$89.00	\$775.50	\$89.50
18 Mos.	6 Mos.	\$925.50	\$106.00	\$878.00	\$102.50
24 Mos.	6 Mos.	\$1,035.00	\$109.50	\$992.00	\$114.00
30 Mos.	6 Mos.	\$1,167.00	\$132.00	\$1,121.50	\$129.50
36 Mos.	(Maximum)	\$1,310.00	\$143.00	\$1,268.50	\$147.00
Pension Band		107		106	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 17

EFFECTIVE AUGUST 4, 2024

SEMI-SKILLED 2-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$656.00		\$614.50	
6 Mos.	6 Mos.	\$744.50	\$88.50	\$698.00	\$83.50
12 Mos.	6 Mos.	\$842.00	\$97.50	\$792.50	\$94.50
18 Mos.	6 Mos.	\$952.00	\$110.00	\$899.50	\$107.00
24 Mos.	6 Mos.	\$1,076.50	\$124.50	\$1,022.50	\$123.00
30 Mos.	6 Mos.	\$1,216.00	\$139.50	\$1,157.00	\$134.50
36 Mos.	(Maximum)	\$1,376.50	\$160.50	\$1,315.00	\$158.00
Pension Band		109		107	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & VA)

WAGE TABLE: 18

EFFECTIVE AUGUST 4, 2024

SKILLED 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$672.50		\$624.50	
6 Mos.	6 Mos.	\$761.50	\$89.00	\$710.50	\$86.00
12 Mos.	6 Mos.	\$865.00	\$103.50	\$813.50	\$103.00
18 Mos.	6 Mos.	\$978.50	\$113.50	\$929.00	\$115.50
24 Mos.	6 Mos.	\$1,111.00	\$132.50	\$1,060.00	\$131.00
30 Mos.	6 Mos.	\$1,260.00	\$149.00	\$1,210.50	\$150.50
36 Mos.	(Maximum)	\$1,430.00	\$170.00	\$1,383.00	\$172.50
Pension Band		110		109	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 19

EFFECTIVE AUGUST 4, 2024

ENTRY 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$594.50		\$575.50	
6 Mos.	6 Mos.	\$661.50	\$67.00	\$640.00	\$64.50
12 Mos.	6 Mos.	\$735.50	\$74.00	\$712.00	\$72.00
18 Mos.	6 Mos.	\$818.00	\$82.50	\$793.00	\$81.00
24 Mos.	6 Mos.	\$911.50	\$93.50	\$882.50	\$89.50
30 Mos.	6 Mos.	\$1,015.50	\$104.00	\$981.50	\$99.00
36 Mos.	(Maximum)	\$1,132.50	\$117.00	\$1,092.00	\$110.50
Pension Band		103		102	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 20

EFFECTIVE AUGUST 4, 2024

ENTRY 3-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$623.00		\$590.00	
6 Mos.	6 Mos.	\$700.50	\$77.50	\$665.50	\$75.50
12 Mos.	6 Mos.	\$789.50	\$89.00	\$751.50	\$86.00
18 Mos.	6 Mos.	\$888.50	\$99.00	\$847.00	\$95.50
24 Mos.	6 Mos.	\$999.50	\$111.00	\$957.00	\$110.00
30 Mos.	6 Mos.	\$1,126.00	\$126.50	\$1,080.00	\$123.00
36 Mos.	(Maximum)	\$1,267.50	\$141.50	\$1,216.50	\$136.50
Pension Band		106		105	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 21

EFFECTIVE AUGUST 4, 2024

SEMI-SKILLED 2-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$637.00		\$602.00	
6 Mos.	6 Mos.	\$720.50	\$83.50	\$682.50	\$80.50
12 Mos.	6 Mos.	\$814.50	\$94.00	\$773.50	\$91.00
18 Mos.	6 Mos.	\$917.50	\$103.00	\$874.00	\$100.50
24 Mos.	6 Mos.	\$1,039.00	\$121.50	\$991.00	\$117.00
30 Mos.	6 Mos.	\$1,174.50	\$135.50	\$1,122.50	\$131.50
36 Mos.	(Maximum)	\$1,329.50	\$155.00	\$1,271.50	\$149.00
Pension Band		108		106	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA & WV)

WAGE TABLE: 22

EFFECTIVE AUGUST 4, 2024

**SENIOR TRAFFIC OFFICE CLERK, SERVICE ASSISTANT,
SKILLED 1-B CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$703.50		\$655.50	
6 Mos.	6 Mos.	\$784.00	\$80.50	\$740.00	\$84.50
12 Mos.	6 Mos.	\$879.50	\$95.50	\$832.00	\$92.00
18 Mos.	6 Mos.	\$983.50	\$104.00	\$936.00	\$104.00
24 Mos.	6 Mos.	\$1,100.00	\$116.50	\$1,054.00	\$118.00
30 Mos.	6 Mos.	\$1,230.50	\$130.50	\$1,186.00	\$132.00
36 Mos.	(Maximum)	\$1,377.00	\$146.50	\$1,336.00	\$150.00
Pension Band		109		108	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 23

EFFECTIVE AUGUST 4, 2024

GUARD (WASH & MD AREAS ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE		ZONE	
		LOCALITY WAGE GROUP A	INCREASE AMOUNT	LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$1,016.50		\$541.50	
6 Mos.	6 Mos.	\$1,016.50	\$ 0.00	\$737.50	\$196.00
12 Mos.	(Maximum)			\$1,005.00	\$267.50
Pension Band		102		102	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 24

EFFECTIVE AUGUST 4, 2024

ASSISTANT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$594.50		\$570.50	
6 Mos.	6 Mos.	\$669.50	\$75.00	\$646.50	\$76.00
12 Mos.	6 Mos.	\$752.50	\$83.00	\$729.00	\$82.50
18 Mos.	6 Mos.	\$847.50	\$95.00	\$825.00	\$96.00
24 Mos.	6 Mos.	\$956.50	\$109.00	\$933.00	\$108.00
30 Mos.		\$1,079.50	\$123.00	\$1,053.00	\$120.00
Pension Band		102		101	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 25

EFFECTIVE AUGUST 4, 2024

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$646.00		\$602.00	
6 Mos.	6 Mos.	\$721.50	\$75.50	\$678.50	\$76.50
12 Mos.	6 Mos.	\$807.00	\$85.50	\$763.50	\$85.00
18 Mos.	6 Mos.	\$905.00	\$98.00	\$858.50	\$95.00
24 Mos.	6 Mos.	\$1,010.50	\$105.50	\$965.00	\$106.50
30 Mos.	6 Mos.	\$1,132.50	\$122.00	\$1,085.50	\$120.50
36 Mos.	(Maximum)	\$1,267.50	\$135.00	\$1,222.00	\$136.50
Pension Band		106		105	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 26

EFFECTIVE AUGUST 4, 2024

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$650.50		\$607.00	
6 Mos.	6 Mos.	\$735.00	\$84.50	\$686.50	\$79.50
12 Mos.	6 Mos.	\$828.50	\$93.50	\$776.50	\$90.00
18 Mos.	6 Mos.	\$931.50	\$103.00	\$879.50	\$103.00
24 Mos.	6 Mos.	\$1,049.00	\$117.50	\$994.50	\$115.00
30 Mos.	6 Mos.	\$1,180.00	\$131.00	\$1,124.00	\$129.50
36 Mos.	(Maximum)	\$1,331.50	\$151.50	\$1,271.50	\$147.50
Pension Band		108		106	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 27

EFFECTIVE AUGUST 4, 2024

DRIVER - HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$665.50		\$618.50	
6 Mos.	6 Mos.	\$751.50	\$86.00	\$703.50	\$85.00
12 Mos.	6 Mos.	\$848.50	\$97.00	\$799.50	\$96.00
18 Mos.	6 Mos.	\$959.50	\$111.00	\$909.00	\$109.50
24 Mos.	6 Mos.	\$1,083.00	\$123.50	\$1,033.00	\$124.00
30 Mos.	6 Mos.	\$1,224.00	\$141.00	\$1,175.50	\$142.50
36 Mos.	(Maximum)	\$1,383.00	\$159.00	\$1,338.00	\$162.50
Pension Band		109		108	

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$803.50		\$777.50	
6 Mos.	6 Mos.	\$900.00	\$96.50	\$873.50	\$96.00
12 Mos.	6 Mos.	\$1,008.50	\$108.50	\$980.50	\$107.00
18 Mos.	6 Mos.	\$1,129.50	\$121.00	\$1,100.00	\$119.50
24 Mos.	6 Mos.	\$1,267.50	\$138.00	\$1,234.50	\$134.50
30 Mos.	6 Mos.	\$1,420.50	\$153.00	\$1,384.00	\$149.50
36 Mos.	6 Mos.	\$1,590.50	\$170.00	\$1,554.00	\$170.00
42 Mos.	6 Mos.	\$1,781.50	\$191.00	\$1,743.00	\$189.00
48 Mos.	(Maximum)	\$1,996.50	\$215.00	\$1,952.00	\$209.00
Pension Band		123		122	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 29

EFFECTIVE AUGUST 4, 2024

CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$773.00		\$726.00	
6 Mos.	6 Mos.	\$880.00	\$107.00	\$832.00	\$106.00
12 Mos.	6 Mos.	\$1,003.50	\$123.50	\$954.50	\$122.50
18 Mos.	6 Mos.	\$1,145.50	\$142.00	\$1,094.50	\$140.00
24 Mos.	6 Mos.	\$1,304.50	\$159.00	\$1,256.50	\$162.00
30 Mos.	6 Mos.	\$1,489.50	\$185.00	\$1,441.00	\$184.50
36 Mos.	(Maximum)	\$1,696.00	\$206.50	\$1,649.50	\$208.50
Pension Band		116		115	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 30

EFFECTIVE AUGUST 4, 2024

CUSTOMER SERVICE AGENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$806.00		\$758.50	
6 Mos.	6 Mos.	\$905.00	\$99.00	\$857.00	\$98.50
12 Mos.	6 Mos.	\$1,013.00	\$108.00	\$964.50	\$107.50
18 Mos.	6 Mos.	\$1,135.00	\$122.00	\$1,085.50	\$121.00
24 Mos.	6 Mos.	\$1,275.00	\$140.00	\$1,226.50	\$141.00
30 Mos.	6 Mos.	\$1,430.50	\$155.50	\$1,379.00	\$152.50
36 Mos.	6 Mos.	\$1,602.50	\$172.00	\$1,555.00	\$176.00
42 Mos.	6 Mos.	\$1,799.00	\$196.50	\$1,751.50	\$196.50
48 Mos.	(Maximum)	\$2,016.50	\$217.50	\$1,973.00	\$221.50
Pension Band		124		123	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 31

EFFECTIVE AUGUST 4, 2024

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$1,231.00		\$1,199.00	
6 Mos.	6 Mos.	\$1,350.50	\$119.50	\$1,315.50	\$116.50
12 Mos.	6 Mos.	\$1,469.00	\$118.50	\$1,432.00	\$116.50
18 Mos.	6 Mos.	\$1,588.50	\$119.50	\$1,550.50	\$118.50
24 Mos.	6 Mos.	\$1,705.50	\$117.00	\$1,665.50	\$115.00
30 Mos.	6 Mos.	\$1,823.50	\$118.00	\$1,782.50	\$117.00
36 Mos.	(Maximum)	\$1,943.00	\$119.50	\$1,901.00	\$118.50
Pension Band		121		120	