

Grievance Committee

Specific Duties and Responsibilities:

- Enforce the contract
- Represent all Flight Attendants when unjust discipline is issued
- Collect evidence and establish that the alleged violation has occurred. Solicit documentation as needed.
- Clearly and persuasively explain the union's position concerning a grievance
- Ensure that time limits are met for filing
- File grievances
- Handle initial grievance hearings; report the results to the MEC Officers and the grievant
- Keep complete files on assigned cases
- Assist union attorneys in preparing grievances for System Board
- Keep the grievant informed about the processing of his/her grievance
- Review material, handle correspondence, and keep the MEC Officers well informed of current grievance developments
- Communicate regularly with the membership about decisions on local grievances—promote wins and explain ramifications of a loss
- Write grievance articles for local membership communications upon request by the MEC Officers