

Benefits Committee

Specific Duties and Responsibilities:

- **This Committee shall act in an advisory role to the MEC Officers in connection with all benefit matters including Medical Insurance, Retirement, Travel, and Leaves of Absence.**
- **Shall be knowledgeable in current contractually provided insurance programs, leaves of absence and occupational benefits.**
- **Shall have a working knowledge of the state worker's compensation laws of the states in which there are domicile locations.**
- **Be responsible for researching and recommending improvements in present programs through collective bargaining (contract negotiations) and any other means.**
- **Keep the membership informed of all benefits and any changes in company, legislative or judicial policy regarding occupational injuries or illnesses.**
- **Knowledgeable about the Flight Attendant Short- and Long-Term policies and how they integrate with other occupational benefits.**
- **Knowledgeable about benefits associated with permanent disabilities.**
- **Knowledgeable about the Company's Health Insurance Plan, Retirement Plan, and Staff Travel Policy.**
- **Review material, handle correspondence and keep the MEC Chairs well informed of current benefit developments**
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