

**Minutes of Columbia Typographical Union Local 101-12
Held on September 17, 2022, at the
Graphics Communications International Union Local 285
6210 N. Capitol Street, NW, Washington, DC, 20011**

Members In Attendance:

Michael Maher
Debbie Lord
Bill LaChance, Sr.
Larry Sibiski

Mary O'Brien
Richard Anderson
Tim Terrell
Mary Stanfield

Members joining via Zoom

James Jones

Jean Paffenback

John Kane

Meeting called to order by Michael Maher, President, at 9 a.m.

Stand for the Pledge of Allegiance

Michael Maher read the names of members who have passed away since our last meeting.

Minutes:

Minutes from the May 21, 2022, were approved and accepted by the members.

Committee Reports:

Executive Report: None.

Committee Members: Michael Maher, John Mogavero, Deborah Load, Timothy Terrell, Michael Divver, Deboarh Hill, and Dolores Slack.

Laws Committee Report: None.

Committee Members: Dolores Slack, Mike Divver, and Richard Anderson.

Officers' Report:

President's Report:

President Maher informed the members in attendance we were also incorporating for the first time a Zoom meeting for members who are unable to attend in person our Union meetings. We are planning to do this for all future Union meetings in hopes of attracting more participation from the membership.

I want to thank Mary O'Brien and Mary Stanfield for their help in setting the Zoom meeting up for us.

The Office of the Inspector General (OIG) has hired Business Development Association to conduct a study on the relationship between labor management and the Unions and how to make it better. We see many red flags with this so-called study. Larry and Mike had a meeting with the GPO, and they were informed this was all voluntarily. At this point we will not participate until we obtain a better understanding of their intentions. We also believed the 11 other unions in the Government Publishing Office will not

participate for the same reason. We have contacted the CWA attorney about this study and were instructed not to do anything.

Vice President's Report:

John Mogavero was not in attendance. His report is in the September Bulletin.

Secretary/Treasurer's Report:

Debbie Lord reported our main concern is with the IRS. They keep sending us letters saying we owe them for this and that. All of this was taken care of in December 2021. Our accountants have informed us the IRS has a backlog of about 6 months, so they are trying to set up an in-person meeting with the IRS to rectify this situation.

The Negotiate Pension Plan (NPP) has been an ongoing problem because of the past president not paying into the plan as required. All monies owed for the past president have been paid to the NPP as of September 2022.

Old Business:

The local officers are still concerned on how to get all the members, both working and retired, more involved in their Union.

We encourage all members to please let the office know your current address, telephone number(s), and personal e-mails. The best way to inform the Local of your current information is to send an e-mail to the Local at: LocalCTU10112@gmail.com

The Local would also remind ALL members not to conduct ANY Union business using company computers or in the GPO, the Hill, or any agency using any office computers.

Our accounting firm, PBMares located in Baltimore, will again this year be doing our year end and fiscal year tax reports along with the LM2 report that is filed every year with the Department of Labor.

New Business:

Thank you, Mary O'Brien, for working on our CWA Web site. Members can access the site at: <https://cwad2-13.org/14200>

GPO is going to have two apprentice programs. One will be for the Trades: electricians, carpenters, printers, and so on. The other will be for GS workers or white-collar workers. The white-collar program has begun. Some people have been brought into the building. The white-collar apprentices will not come into the Trades program.

GPO will be going to a number of schools to pick applicants for the Trade apprentice program. We asked during a Zoom meeting: What schools will you be going to and what are you looking for in an applicant? We were assured we would receive a list of the schools and what GPO is looking for in a prospective applicant. To date, we have not received any list.

GPO is looking for folks who can come into the building and be able to sit down and do what is expected of them from day one. This is not what an apprenticeship is all about. Apprenticeships are for learning from qualified instructors whatever trade the apprentice wants to become proficient in. The Union should supply the pertinent instructors for training the apprentices.

There will be a total of six apprentices. Three from within the GPO and three from outside the GPO. It will be a three-year program.

For many years GPO used as their composition program the Microcomp system. This system was developed by Donald Rollert of the GPO, and he did a wonderful job in creating the Microcomp system. For some reason, many folks never did like Microcomp, even though it provided the GPO with everything needed to accomplish their daily production.

GPO feels they need to get away from the Microcomp system because there will be no one who can support it in the future.

The XPP Project has been in the works for at least 12 years. GPO's main objective currently, as we understand, is to first process Congressional bills and then incorporate other production jobs into the project. This was supposed to begin with the start of the fiscal year on October 1 of this year.

For those of you who may not know, the bills have been in the XPP format since around 2005. Joe Carmel, who worked on the Hill, wrote a translate program for the bills. The translate program was sent to the GPO and used to convert XML files to locators for processing using the Microcomp composition system.

About this XPP replacement program. Some GPO employees are concerned they may lose their job or be reclassified. The XPP composition system will be running parallel with Microcomp for some time, how long at this time, we do not know. However, when the XPP composition system is ready to be rolled out for production, we believe it will be turned over to production with support being provided by the XPP section.

The engineering section will have people on all three shifts to support it. We do not foresee any of these programmers or developers wanting to get involved in the process of production. We do not foresee any GPO employee losing their position or being reclassified because of this new composition program.

We had Larry Sibiski ask the chairmen to asked members of their Chapel who have concerns about the XPP program to submit them in writing to us and we would do our best to have their concerns answered. Only two members submitted questions.

Good and Welfare:

President Michael Maher presented William LaChance with his **60-Year Continuous Membership Certificate and Pin.**

William LaChance: "I had a job that I really enjoyed. Every day I went to work it was a trip for me because I loved what I was doing. So, it was a labor of love."

Members with health issues:

Eileen Smith, Dale Clooney, Fausto (Phil) Falcone

Adjournment:

There being no further business. The meeting was adjourned at 10:15 a.m.

Respectfully submitted:

John Mogavero