

**Minutes of Columbia Typographical Union Local 101-12  
November 20, 2021  
Graphics Communications International Union Local 285  
6210 N. Capitol Street, NW, Washington, DC, 20011**

**Members In Attendance:**

Michael Maher	Stevie Spencer
John Mogavero	Tim Terrell
Mike Divver	Sue Goldberg
Dolores Slack	Bill LaChance, Sr
Lawrence Sibiski	Mary O'Brien

Meeting called to order by Michael Maher, President, at 10:10 am.  
Stand for the Pledge of Allegiance  
Moment of silence for our recently departed members

**Minutes:**

Minutes from the September 18, 2021 were approved and accepted by the members.

**Committee Reports:**

**Executive Report: None.**

**Laws Committee Report:**

Dolores Slack reported on the recent By-Laws Referendum and the counting of ballots

**Officers Report:**

**President's Report:**

Mike Maher spoke on the sudden passing of Mike Cullen and his input on GPO's current contract proposal. There was much correspondence between Mr. Cullen and Larry Sibiski, chairman of the chairmen's chapel, as well with Tim Terrell and Mike Maher.

Mr. Cullen agreed with the proposal as amended. The contract was presented to the members to cast their vote in favor or not in favor. A majority of our members voted in favor of the new contract which is to be signed this week.

President Maher ask the members if they would want to put their own individual tribute to Mr. Cullen in the January bulletin because of his many years of service to the local.

Mr. Divver made a motion to the effect that a tribute to Mr. Cullen be inserted into the January bulletin in respect to all his accomplishments and dedication to the union and to GPO to help create better working conditions in the workplace.

The Motion was seconded by Ms. Slack. Motion passed unanimously.

President Maher and the officers of the local are concerned with the low voter turn-out and are looking into how we can get the members more involved in their union.

Without the union, working conditions can drastically change and not for the better.

President Maher stated that no union business should be conducted on office computers in GPO, Capitol Hill, or any other agency.

President Maher stated that there is a misconception with retirees that some cannot vote on local matters. This is not true, every member in good standing can vote on local matters. The only time Local/Sector members cannot vote is when it comes to voting for the office of the local president.

We sent out over 400 ballots in this last referendum and received about 140 back. We cannot keep mailing out important information to members only to have the mailing sent back to us for insufficient addresses. Our most recent mailing was for voting on the 2018 and 2021 proposed bylaws changes. Included with the proposed bylaw ballots was a pre-paid self-addressed envelope for members to return their ballots. We need every member, both working and retired to send us their current address, telephone numbers, and e-mail addresses. If the local does not have your correct information in our files you may not be receiving information from the union.

President Maher is hiring a payroll service to do the payroll so that we do not have the same tax situation as we did with the past president. The president is the only employee of the union who receives a W-2 form for tax purposes. The cost for the payroll service is \$360 a year. This payroll service will take care of withholding all state, federal, Medicare and social security taxes, so we do not have to worry about those taxes not being paid.

Negotiated Pension Plan (NPP) we have had one member in this plan for the last 15 years which is the president. The NPP is claiming that we withdrew from the plan and are trying to make us pay a withdrawal fee. We claim that we did not withdraw from the NPP, and our past president was current with his payments when he left office. We were unaware that we needed someone to be in the plan. We are currently working with the law firm of O'Donoghue & O'Donoghue to resolve this situation. Any updates on this situation will be reported as it becomes available.

#### **Vice President's Report:**

No report was filed.

#### **Secretary/Treasurer Report:**

Debbie and George Lord help separate the referendum ballots and when it was time to count the ballots Dolores Slack and John Mogavero (Sitting in for Richard Anderson) were available to do the counting.

### **Old Business:**

Mr. Terrell asked if the renters in our building have insurance. Should their policies be under us or should they have their own?

President Maher was not sure and will look into what is expected of us for insurance purposes.

### **New Business:**

We are in the process of updating some of the leases in the building. We currently moved our office to the back of the building so we can lease out the front office.

Still have a roof problem but it is much better, and the roofer keeps coming back when we call him.

We are looking into making some small improvements to the building e.g., new door locks, mail slots for the doors, upgrade the lighting.

### **Good and Welfare:**

Dolores Slack was appointed to fill the vacancy left by the passing of Mike Cullen for the Executive Committee.

We are still hoping to do a zoom meeting for January.

Will purchase a new laptop computer for the office.

### **Adjournment:**

Motion to adjourn made by Dolores Slack seconded by Mike Divver.

There being no further business. The meeting was adjourned at 11:45 pm.

Respectfully submitted:

John Mogavero